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MINUTES OF THE EXECUTIVE COMMITTEE MEETING 2021

Minutes of the Executive Meeting of the Internationale Kommission der Detektiv-Verbände held on Friday 24th September 2021 at 10:00 hours CET at InterContinental Hotel Ljubljana, Slovenia:

1. Following the introduction and welcome by the Vice Secretary General the assembly held a minute of silence for the recently passed promoters of the profession's and the IKD's goals, Werner Machacek, past president of OEDV and Tibor Csatari, former vice president of the Hungarian Chamber of Detectives and long term delegate to IKD.
2. Apologies for absence were received and are set out with the attendees in the list annexed hereto as "A". There were 11 members attending either by their president, their appointed delegate, a proxy or a representative and an additional 18 guests. The board in attendance were:
 - Tony Imossi - Secretary General [SG] (via zoom-meeting)
 - Uffe Bodeholdt - Treasurer
 - George Hirtl - Vice Secretary General [VSG]
3. The VSG asked to accept the Minutes of the Executive Meeting 2020 as true record, which was proposed by Mike LaCorte (International, WAD, delegate) and seconded by Alex Auslander (Ukraine, IAIACE, proxy). The proposal was carried unanimously with no abstentions and no negative votes.
4. There were no matters arising from the minutes.
5. Secretary General's report: the SG had submitted his report with the announcement of the minutes. Due an acoustic feedback the VSG read out the report, which is annexed as "B".
6. The Vice Secretary General gave his report which is annexed as "C".

With regard to the CMS (common minimum standards) Andreas Schweitzer (Austria, OEDV, president) repeated their concerns about the qualification of affiliated



members. He raised the question if the IKD would tolerate respectively inquire if affiliated members of an IKD member association do or do not hold a license.

The VSG read out the IKD membership requirements letter: presumed the IKD statute's requirements are met the board follows the procedure reviewing

1. a copy of the Association's or agency's Constitution, the Articles of the Association and/or By-laws and the Code of Ethics,
2. the list of all members, if a professional body; if the application is from an agency company the details of the board members, and
3. the commitments to the IKD "Common Minimum Standard" and "Model Data Protection Regulation Policy" documents, which all IKD members had unanimously signed and new members are requested to commit to these standards too. In case the applicant does not have a Code of Ethics, the commitment to the "IKD Code of Ethics"

The VSG further pointed out the IKD understands not only the EU countries have differing - if any - regulations on licensing. In view of the founding purpose and membership requirements within the articles of an association the IKD respects its members and their set criteria. Nonetheless the IKD engaged in querying its members for exactly the application criteria for affiliated members with the 2021 report and will make recommendations based on the findings.

Bastian Moritz (Germany, BID, delegate) added that a licence ain't always the determining criteria as we have to realize the investigation business includes a variety of job titles besides the private investigator and hosts e.g. inhouse agents as well as safety experts, consultants or independent journalists, who are holding membership in good standing in Private Investigation Associations.

7. For considering the income and expenditure accounts for the year ending 31st December 2020 and adopting the accounts together with the report of the Treasurer and Auditor the Treasurer screened his report to the wall and gave a very detailed explanation on the records which had been sent to and been reviewed by the Auditor, John Grottum (Norway, NFES, president; apologized) prior to the meeting. The Auditor had reported in support of the accounts presented and commented that all expenses were in order. The Treasurer's report is annexed as "D".
8. To consider the reports of the Member Associations:
All reports submitted are published and remain available for download from the IKD web site as static pdfs.



9. Any other business:

- a. Andreas Schweitzer (Austria, OEDV, president) asked for the IKD's activities regarding the GDPR on EU level. The VSG referred to the SG's presentation following the conference.
- b. Jari Ala-Varvi (Finland, SYL, proxy) pointed to the Finnish Association's 50th Anniversary and invited the delegates to participate. Details will be announced in time.
- c. Peter Karl Kirk (Hungary, HAD, representative) underlined the lack of communication from and between the members as mentioned by the VSG in his report. He prompted a more intense use of the website with members providing content.
- d. Lothar Müller (Germany, BID, guest) with Peter Karl Kirk (Hungary, HDA, representative) then referred to the CoVEs project what Peter Karl Kirk condensed to a motion:

"The IKD may observe the upcoming Erasmus program's calls and if the criteria can be met the IKD may submit a proposal for a CoVEs project with the interested members."

The motion was carried with 2 abstentions and no negative vote.

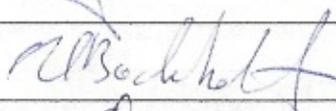
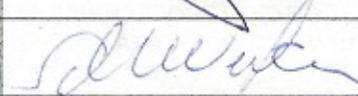
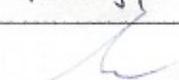
10. To fix the date and venue of the IKD General Assembly 2022 and Executive Meeting 2023:

- a. For 2022 Budapest, Hungary: Peter Karl Kirk (Hungary, HDA, representative) confirmed the invitation for the IKD General Assembly
- b. For 2023:
 - i. Italy was proposed by the VSG on behalf of FEDERPOL
 - ii. Ukraine, Kiev was proposed by Alex Auslander (Ukraine, IAiace, proxy) who presented a letter from the IAiace president, Igor Tsminskyi, annexed as "E" (consider their proposals).

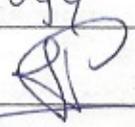
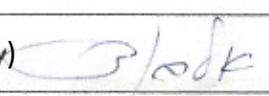
The delegates voted in favour of the Ukraine.

11. Close of Conference:

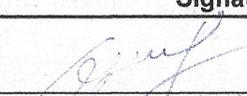
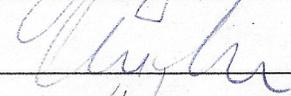
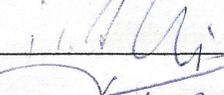
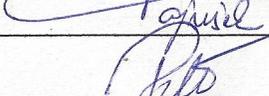
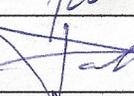
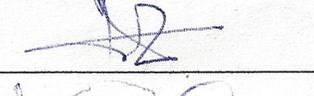
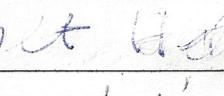
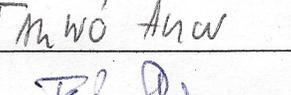
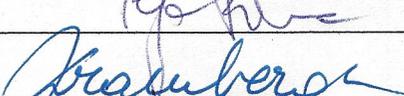
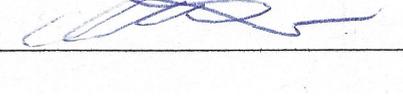
The VSG thanked DZRS and its staff for hosting the IKD in a very well organized conference and event and expressed his appreciation for the numerous attendance.

	Member	Delegate Name	Signature
SG	INTERNATIONALE KOMMISSION DER DETEKTIV-VERBÄNDE	Tony Imossi	virtual via zoom
VSG	INTERNATIONALE KOMMISSION DER DETEKTIV-VERBÄNDE	George Hirtl	
Treasurer	INTERNATIONALE KOMMISSION DER DETEKTIV-VERBÄNDE	Uffe Bodeholt	
Austria	Europäische Detektiv-Akademie	Georg Hirtl	
	Österreichischer Detektiv-Verband	Schweizer Austria	
Czech Republic	Česká komora detektivních služeb		
Denmark	Foreningen Danske Detektiver & Erhvervsefterforskere	UFFE BODEHOLT	
Finland	SUOMEN YKSITYISETSIVÄ-JA LAKITOIMISTOLIITTO RY	JARI AHA-VARVI	
France	SYNDICAT NATIONAL des AGENTS de RECHERCHES PRIVEES		apology
Germany	Bund Internationaler Detektive e.V.	Bastian Meike	
	Bundesverband Deutscher Detektive e.V.		
Hungary	Magyar Köztársaság Személy-, Vagyonvédelmi és Magánny		
Israel	ISRAELI BUREAU of PRIVATE INVESTIGATORS	ALEXANDER AUSLANDER	
Italy	FEDERPOL		apology
Latvia	BIZNESA DROŠIBA (Single Member)		
Norway	NORSK FORENING FOR ETTERFORSKNING OG SIKKERHET		apology
Poland	POLSKIE STOWARZYSZENIE LICENCJONOWANYCH DETEKTYWÓW		

Annex "A"

Romania	ASOCIATIA NATIONALA A DETECTIVILOR DIN ROMANIA		apology,
	Patronatul Detectivilor Particulari Romania		
Russia	RUSSIAN ASSOCIATION OF DETECTIVES		
Serbia	Serbian Association of Detectives		apology
Slovenia	DETEKTIVSKA ZBORNICA REPUBLIKE SLOVENIJE	Žiga princ	
Spain	ASOCIACION PROFESIONAL de DETECTIVES PRIVADOS de ESPANA	Antonio Cabrador	
	Col·legi Oficial de Detectius Privats de Catalunya		
Switzerland	FACHVERBAND SCHWEIZERISCHER PRIVAT-DETEKTIVE		apology
Turkey ODD	ÖZEL DEDEKTIFLER DERNEGI - TÜRKIYE		apology
Ukraine	Всеукраинская Ассоциация частных детективов		
	International Association of Investigators and Anti-Crisis Experts	ALEXANDER AUSLAUNDER	(apology) 
United Kingdom	ABI	TOMY MORRIS	
Worldwide	WAD	MIKE LACORTE	

Annex "A"

Country	Member Organsiation	Guest Name	Signature
Germany	Erede GmbH	Veith, Meja	
Germany	Lotus Müller / BID	Lotus Müller	
Germany	Anna Müller	Anna Müller	
SLOVENIJA	DETEKTIVSKA ZBORNICA REPUBLIKE SLOVENIJE	Škurjada Tajvid	
SLOVENIJA	DEZRS	SILVO PETEK	
SLOVENIJA	DeZRS	DUŠAN TOŠČEK	
Hungary	Hungarian Detective Association	Emil GAL	
HUNGARY	Hungarian Detective Association	Karl Peter Kirz	
SPAIN	APDPE	JAVIER REGIDOR	
SPAIN	APDPE	ANTONIO LABRADOR	
SLOVENIA	DEZRS	TINA LORBEK	
HUNGARY	HUNGARY	ZSOLT HODASZI	
HUNGARY	AVISO SECURITY LTD HUNGARY DETECTIVE ASSOCIATION	Anou Tanwo	Tanwo Anou
Slovenia	DeZRS	TEJA PRIME	
Slovenia	DeZRS	TINA KRAMBERGER	
Austria	ÖDV	Georg Krasser	
AUSTRIA	ÖDV	ALFRED KOVACS	
AUSTRIA	ÖDV	UDO MEHITSCH	



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1. Membership

The membership of IKD remains strong and it is encouraging that there exists so much support to the IKD project, evidenced in particular by the enthusiasm of member organisations to hosts the IKD annual meetings.

2. Common Minimum Standard (CMS)

The CMS project launched in 2007 at the conference in Zaragoza Spain has not been reviewed for some time. There have been considerable changes over the past decade, not least the introduction of the General Data Protection Regulation (GDPR) in 2018 which law (or similar) is now not only common for most if not all IKD affiliates but has the potential to alter the methodologies for investigations and opens new opportunities for the innovative and compliant practitioners.

3. GDPR

- 3.1. The GDPR provides opportunities for national supervisory authorities to introduce certification schemes, which is probably not suitable for most investigation companies. However, the regulation also affords authorities the opportunity to invite representative organisations to apply for data protection codes of conduct, covering their particular sector and how the organisations within the sector may apply GDPR.
- 3.2. I see the code of conduct as a great opportunity for the sector and have led the ABI in its own application for approval of a draft code. If successful it may be the first code to be approved for any sector in the UK and it will be one of 5 or so codes to have been approved throughout the EU, the very first being in marketing in Spain. No other code for the investigation sector exists nor as far as I am aware is one in the process of being composed.
- 3.3. Having spent two years writing the code I am quietly confident the ABI code will eventually achieve approval. I can see its value for practitioners, but I do realistically also expect a great deal of resistance from within the sector. However, it is my firm belief that the success of the code is almost entirely dependent on the code gaining support from the legal profession and judiciary. The Law Society of England & Wales and the Solicitors' Regulation Authority (the regulator for the 140,000 solicitors in the UK) have already provided a joint statement in support of an ABI code. If judges too give credibility to the code by expressing at least a desire that investigator witnesses be code members, I think it will be foolish for any lawyer to engage investigators who have not achieved that status of practice and accountability.



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3.4. I hasten to add that it is not difficult for any compliant practitioner to achieve code status but the criteria do include that they are accredited to the same level as an ABI member, if the code member is not already an ABI member.

3.5. I am hopeful that IKD member organisations will also pursue the approval of their own codes where their national supervisory authorities implement the scheme.

4. Annual Fees

For the current period the IKD Executive agreed the IKD foregoes the annual dues payable on 01 January 2021. The reasons were driven because of the difficulties most IKD members and their affiliates may have encountered over the fall in business activity caused by the pandemic. It also followed that the IKD incurred less expenditure and as it has a healthy bank balance it was fitting for this decision to be made, but without creating a precedent.

5. Membership Issue

5.1. It was with a heavy heart that I found the need to write to IKD member organisations earlier this year over the manner in which an IKD member organisation, by its representatives, had disrespected the IKD Executive and the very principles the IKD membership share.

5.2. It was for me a serious situation that caused me to consider resignation in disgust; however, it occurred to me that I may have more to offer the IKD by remaining in office and that my judgment of others is based on my own standards and not necessarily the standards of those I criticised as abhorrent.

5.3. It remains my belief that I and my colleagues on the Executive were deliberately misled if not purposefully deceived but I can only hope that a lesson has been learnt and the IKD will never again be subjected to such disrespect.

Tony Imossi

Secretary General

Internationale Kommission der Detektiv-Verbände



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1. Membership requests:

- a. 2 investigators from Albania and Bosnia asked for single membership in the IKD. While they stated they are full members of an Albanian association I've let them know the IKD is a federation of associations and a single membership will only be granted in countries where no association exists or an existing association would not be accepted or not want to join the IKD and recommended a membership in WAD which would fit their needs better than the IKD. They pursued the IKD membership but would in no way want the association to know about their intention. I've let them know the IKD will deal with the application after both – the required documents and payments - are received but we will inquire and there's no guarantee for granting the membership. One later provided a code of ethics and wanted this to be accepted for the other too as she's not speaking English. So far payments were not received and the board had not to deal with a formal application.

I take the language barrier and kindly remind you that the official language in IKD is English. I'm not a translator and you're most probably better off with google or deepl.

- b. The request of some investigators from Croatia had been forwarded from OEDV and resulted in a zoom meeting. They sought help to form a new association besides the existing. Their intention was to prevent an unfriendly takeover of the board by instating trustees who in case should vote in favour of the founders. Draft documents had been promised but never been provided so that is on hold until further notice.

2. Membership issues:

- a. Mediating BID/OEDV:

I will not report any details of my acting as intermediate in the OEDV / BID matters but express my disappointment the way the SG, Eric Shelmerdine for the Grievance and myself have been treated by a member association. The SG stated his considerations straightforward and I also had consequences in mind. I don't regret that I committed myself to mediate and I therefore don't complain as I understand that neither the IKD decisions nor - speaking for the



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SG, Treasurer and myself- our work in the office on the board is always pleasing everyone. But none of us on the board - and I emphasises that - will tolerate to be blamed for failings of individuals resulting from their personality, ego and behaviour nor accept untrue statements or discredit. Whenever asked I always explain I understand the VSG's office as the "maid-of-all-work" – but not as the "maid-to-be-used". That's the difference if the impression was created I deny help or support.

We deal with every suggestion, issue or problem or motion you bring in or we get aware of but the IKD is an association living from the input and contributions of our members dedicated to improve a given situation and not the I-want-it-you-do-it mindset.

b. Licensing/Qualification criteria:

Since ever we were aware of variations in the membership criteria of the IKD's member associations' affiliated members. So far this had never touched the IKD as we do not interfere in the members' affairs. As allegations had been made we immediately responded and drafted the 2021 report to inquire the procedure and criteria of membership acceptance. I know the 2021 report was more complex and demanding than the ones the years before. That might be the reason why only 14 members filled the proper form whilst the others either did not submit a report at all, or, even after reminders, made use of the former easygoing template. This simply is counterproductive in the sense of the exchange of information.

The submitted forms are analyzed and we will give recommendations for best practice. We want to stress that a transparent approach e.g. in the articles or bylaws, published on the internet with outlined admission criteria, regular membership recheck and clearly defined sanctions are essential to deal with membership issues, fulfil CoE and internal standards and of course meet GDPR requirements regarding data controllers and processors in international cooperation.

c. Publishing Reports:

I mention that I -as usual- gathered the responses and published these on the website right before the meeting. There's no refusal to publish a single report



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as I have been faced with. All submitted 2021 forms had been turned into static pdf's, the reports based on the former template if provided as word converted and all are online now, but not the statistics as we consider them FYEO.

3. Meetings:

In August 2020 I joined the live meeting of BID in Germany, Kassel, and in June 2021 the Swiss meeting via zoom. One issue had been that the IKD email address switzerland@i-k-d.com had been used by a potential customer and the request had not been forwarded to all members. I learnt the IKD email-address for the FSPD delegate can be accessed by not only the delegate.

4. Emails & Communication:

Bearing the above in mind I've been reviewing the IKD communication policy and resent it to the members for clarification. As I had been confronted that emails from the IKD would not be delivered I tracked our email server logs, generated lists and server messages and reviewed the email distribution lists. For all who had provided an email address out of the association's domain I can state that there were no delays or delivery errors for the reviewed period of the past five years but 5 warnings for mailbox quota exceeded for which I contacted the respective association or delegate on other channels. The provided email addresses of 2 secretariats had turned invalid in 2019 respectively in 2020 and had been changed after giving notice.

5. Website data:

I am changing Association and officers as well as affiliated members data in the database for the website for the members on request. I have let you know I'll provide username and password and a step-by-step tutorial so you could manage these data yourself.

6. ZAD / OEDV shares offer:

The IKD has been notified as a shareholder of ZAD that OEDV offers its shares. As financial statements and annual reports have always been provided by ZAD in time and it's a symbolic gesture to support the goals of a common standard for vocational training and lifelong learning I've recommended to the SG and Treasurer to buy the



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OEDV shares for the IKD respectively for further disposition. A written answer to accept our offer had not yet been provided but the OEDV president showed me their acceptance just before the meeting.

7. Common Standard Vocational Training:

I got informed about an EU Erasmus project named CoVEs (Centers of vocational excellence) by the Hungarian association respectively Peter Karl Kirk.

In short, the concept of vocational excellence is an approach in which Vocational Education and Training is an integrative part of skills ecosystems, contributing to regional development, innovation, and smart specialisation strategies; it is working closely with other education and training sectors, the scientific community, and business; it enables learners to acquire vocational and key competences and build innovative forms of partnerships with the world of work, and is supported by the continuous professional development of teaching and training staff, mobility and internationalisation strategies.

Centres of Vocational Excellence shall contribute to regional development, innovation, and smart specialisation strategies as well as to international collaborative platforms with a common interest in a specific sector.

The project suits and underpins the IKD goals creating common minimum standards, in this case for vocational training. Assumed the project criteria for 2022 do not alter and we can raise the interest of the members I could imagine the IKD spearheads an application.

George Hirtl
Vice Secretary General
Internationale Kommission der Detektiv-Verbände



INTERNATIONALE KOMMISSION DER DETEKTIV-VERBÄNDE

The International Umbrella Body for Investigations in the Private Sector

IKD Annual General Meeting 2021
Ljubljana, Slovenien on 23-26 September 2021

Treasurer
Uffe Bodeholt
Tel.: +45 20627733
Email: treasurer@i-k-d.com
Web: www.i-k-d.com

Profit and loss account IKD, in Euro January 1. – December 31. 2020

	Year 2020	Year 2019
REVENUE		
Contribution 26 members	10.386,50	9.797,00
Provisional fee 4 members	_____	1,386,54
	10.386,50	11.183,54
 EXPENSES		
Account Secretay General	2.365,97	2.595,52
Account Vice Secretary General	-	3.736,66
Account former Treasurer	113,36	975,356
Accountant 2020	-	229,78
Internet costs	-	-
Bank charges	380,82	596,44
Wreath Heinz Rambousek * See note 01	_____	-
	3.210,15	8.133,75
	Surplus 7.176,35	3.049,79


Balance December 31. 2020, in Euro
Assets

PostFinance bank	46.213,80	43.860,61
PayPal	286,50	-
Cash	300,00	300,00
ZAD Shares	700,00	700,00
Balance BDD	1.000,00	500,00
Balance Serbia, paid 6/1-21	<u>300,00</u>	<u>-</u>
	48.800,30	45.360,61

Liabilities

Equity primo	41.623,95	38.574,16
Surplus 2020	<u>7.176,35</u>	<u>3.049,79</u>
Equity ultimo	48.800,30	41.623,95
Liabilities VSG	<u>-</u>	<u>3.736,66</u>
	48.800,30	45.360,61

Copenhagen 25. August 2021

 Uffe Bodeholt
 Treasurer



INTERNATIONALE KOMMISSION DER DETEKTIV-VERBÄNDE

The International Umbrella Body for Investigations in the Private Sector

Note 01

Heinz Rambousek passed away on April 22, 2020

Heinz was from 1986 to 2001 the Vice Secretary General to the IKD (to which the ABI has been a very active member since 1969). He was very active in industry politics and senior members may remember him from his presence at ABI AGMs and of course his international leading activities on IKD matters.



«INTERNATIONAL ASSOCIATION OF INVESTIGATORS & ANTI-CRISIS EXPERTS»
«МІЖНАРОДНА АСОЦІАЦІЯ РОЗСЛІДУВАЧІВ ТА ЕКСПЕРТІВ З КРИЗОВИХ СИТУАЦІЙ»

Dear Colleagues!

On behalf of the Council and all members of the Ukrainian International Association of Investigators and Anti-Crisis Experts (IAIACE), we welcome you all and congratulate you on holding this IKD Executive Meeting. Our members are proud of their direct relationship with the respected organization - the IKD.

The fear of falling under the restrictions of quarantine measures, did not allow me to join to this meeting. But we could not miss participating in the conference. Therefore, it was decided to delegate our Vice-President of the Association for International Affairs, Alex Auslander from Israel, to represent us at the IKD Executive Meeting.

The Council of the Ukrainian International Association of Investigators and Anti-Crisis Experts (IAIACE) not only welcomes all conference participants, but also suggests considering two proposals from our association.

1. We suggesting now as before, planning and holding the next IKD Executive Meeting on the territory of Ukraine, in Kiev. Organizational matters under the leadership of IKD are ready to be taken over by the IAIACE Council. Our team has extensive experience in conducting professional meetings at the highest level and guarantees a successful holding of the conference if the board of IKD will make such a positive decision. Alex Auslander has the authority to conduct preliminary consultations on this proposal.

2. If IKD will decide to provide the Executive Meeting in Kiev (Ukraine), the IAIACE Council proposes to select the main topics for discussion at this meeting:

- Expanding the participation of private detectives - members of IKD for international business structures and companies in order to increase the authority of IKD in the international community and increase the profitability of the work of private detectives.

- Creation of additional closed communication channels between all members of IKD for the prompt discussion of all issues related to orders, projects and fulfillment of customer requests (with a positive decision of the IKD management to create such communication channels, the organizational work can be undertaken by IAIACE specialists)

Welcome to Ukraine, dear IKD colleagues!

We wish all participants a successful meeting, new acquaintances, health and success in our hard work.

Best regards,
President of the Ukrainian IAIACE

Igor Tsminskyi